

PIR MEHR ALI SHAH  
**ARID AGRICULTURE UNIVERSITY RAWALPINDI**  
**SITUATIONS VACANT**

Applications are invited from the Pakistani Nationals for the following positions on regular/contract/DPL basis:-

S. No.	Name of the Posts
1.	<p><b><u>Professor (BPS-21) (Regular)</u></b></p> <p>Plant Pathology (2 Posts), Agronomy (2 Posts), Plant Breeding &amp; Genetics (1 Post), Entomology (2 Posts), Veterinary Surgery (1 Post), Theriogenology (1 Post), Botany (1 Post), Education (1 Post), Economics (1 Post), Management Sciences (1 Post), Veterinary Physiology (1 Post), Animal Breeding &amp; Genetics (1 Post)</p> <p><b><u>Director, Research, Innovation &amp; Commercialization/Professor (BPS-21) (1 Regular Post)</u></b></p> <p>i. <b><u>Qualifications</u></b> Ph.D from an HEC recognized University/Institution in relevant field.  ii. <b><u>Experience</u></b> 15 years teaching/research experience in HEC recognized university OR a Post-Graduate Institution OR professional experience in the relevant field in a National OR International Organization.  OR  10 years Post Ph.D Teaching/Research experience in HEC recognized University OR a Post-Graduate Institution OR professional experience in the relevant field in a National OR International Organization.  iii. <b><u>Publications:</u></b> 15 Research Publications (with at least 5 publications in the last 5 years) in HEC recognized Journals.</p>
2.	<p><b><u>Associate Professor (BPS-20) (Regular)</u></b></p> <p>Entomology (1 Post), Forestry (1 Post), Botany (1 Post), Biology (1 Post), Biochemistry (1 Post), Education (1 Post), Plant Breeding &amp; Genetics (1 Post), Livestock Production Management (1 Post), Veterinary Pathology (1 Post), Agronomy (Sub-Campus Attock) (1 Post), Agronomy (3 Posts), Agri. Engineering (Farm Machinery &amp; Precision Engineering) (2 Post), Poultry Sciences (1 Post), Animal Nutrition (1 Post), Management Sciences (2 Posts), Geo Informatics (1 Post), Economics (1 Post), Agri. Economics (1 Post), Zoology (1 Post)</p> <p><b><u>Associate Professor/Director Advanced Studies (BPS-20) (1 Regular Post)</u></b></p> <p>i. <b><u>Qualifications:</u></b> Ph.D in the relevant field from an HEC recognized University/Institution.  ii. <b><u>Experience</u></b> 10 years teaching/research experience in HEC recognized university OR a Post-Graduate Institution OR professional experience in the relevant field in a National OR International Organization.  OR  5 years Post Ph.D. Teaching/Research experience in HEC recognized University OR a Post-Graduate Institution OR professional experience in the relevant field in a National OR International Organization.  iii. <b><u>Publications:</u></b> 10 Research Publications (with at least 4 publications in the last 5 years) in HEC recognized Journals.</p>
3.	<p><b><u>Assistant Professor (BPS-19) (Regular)</u></b></p> <p>Agronomy (1 Post), Computing/ Information Technology/Computer Engineering/relevant fields (7 Posts), Statistics (Data Science) (1 Post), Management Sciences (2 Posts), Poultry Sciences (1 Post), Agri. Extension (1 Post), Land &amp; Water Conservation Engineering (1 Post), Farm Machinery &amp; Precision Engineering (1 Post), Remote Sensing &amp; GIS (1 Post), Agri. Economics (1 Post), Economics (1 Post), Islamic Studies (1 Post), Animal Breeding &amp; Genetics (1 Post), Veterinary Medicine (1 Post), Clinical Medicine &amp; Surgery (Sub-Campus Khushab) (1 Post), Agri. Engineering (Sub-Campus Khushab) (1 Post), Forestry (1 Post), Mathematics (1 Post), Plant Breeding &amp; Genetics (1 Post), Hydroponics (1 Post), Physics (1 Post), Bioinformatics (1 Post), Microbiology (1 Post), Botany (1 Post), Sociology (1 Post), Food Technology (2 Posts)</p> <p><b><u>Qualifications:</u></b> Ph.D in the relevant field from an HEC recognized University/Institution.</p>

4.	<p><b><u>Assistant Professor (BPS-19) (1 Contract Post)</u></b></p> <p>i. Fine Arts</p> <p>i. <b>Qualifications:</b> Ph.D in the relevant field from an HEC recognized University/Institution. OR</p> <p>i. <b>Qualifications:</b> Master's Degree (Foreign) or M.Phil OR equivalent degree awarded after 18-years of education in the relevant field from HEC recognized University/Institution.</p> <p>ii. <b>Experience:</b> 4-years teaching/research experience in a recognized university or a post-graduation Institution or professional experience in the relevant field in a National or International organization. OR</p> <p>i. <b>Qualifications:</b> First Professional degree (4 years minimum, First Division) from HEC recognized University/Institution.</p> <p>ii. <b>Experience:</b> 6-years teaching/research experience in a recognized university or a post-graduation Institution or professional experience in the relevant field in a National or International organization.</p>
5.	<p><b><u>Lecturer (BPS-18) (Regular)</u></b> Computing/Information Technology/ Computer Engineering/relevant fields (4 Posts) Management Sciences (2 Posts), Mathematics (1 Post), Environmental Sciences (1 Post), Agronomy (1 Post), Education (1 Post), GIS &amp; RS (1 Post), English (1 Post), Hydroponics (1 Post), Food Technology (1 Post), HND (1 Post), Poultry Sciences (1 Post), Animal Nutrition (1 Post), Energy System Engineering (1 Post), Horticulture (Sub-Campus Attock) (1 Post), Veterinary Surgery (1 Post), Physics (1 Post), Anthropology (1 Post), Data Analytics (1 Post), Machine Learning &amp; Statistical Programming (1 Post)</p> <p><b><u>Lecturer (BPS-18) (Contract)</u></b> Computing/Information Technology/ Computer Engineering/relevant fields (3 Posts), Management Sciences (1 Post)</p> <p><b>Qualifications:</b> First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from an HEC recognized University/Institution with no 3<sup>rd</sup> division in the academic career. Condition of no 3<sup>rd</sup> division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidates holds a higher degree viz. PhD or equivalent degree with not more than one 3<sup>rd</sup> division in entire academic career.</p>
6.	<p><b><u>Lecturer (BPS-18) (1 Contract Post)</u></b></p> <p>i. Fine Arts</p> <p><b>Qualifications:</b> First Professional degree (4 years minimum, First Division) with no third division in the academic career from HEC recognized University/Institution.</p>
7.	<p><b><u>Librarian (BPS-19) (1 Regular Post)</u></b></p> <p>a) Ph.D. degree in Library Science from a recognized University. b) Five years experience of organizing and maintaining a Library in an educational Institution, preferably a University. OR</p> <p>a) At least second class Master's degree in library Science, preceded by a Bachelor's degree in Science from a recognized University. b) Ten years experience of organizing and maintaining a Library in an Educational Institution, preferably a University.</p>
8.	<p><b><u>Deputy Librarian (BPS-18) (1 Regular Post)</u></b></p> <p>a) Ph.D. in Library Science from a recognized University. b) Two years professional experience of organizing and maintaining of a Library in an Educational Institution preferably University. OR</p> <p>a) Second class Master's degree in Library Science from a recognized University. b) Seven years professional experience of organizing and maintaining a Library in an Educational Institution, preferably a University.</p>

9.	<p><b>Deputy Registrar (BPS-18) (2 Regular Posts)</b></p> <p>a) At least Second Class Bachelor's degree from a recognized University.  b) Seven years office experience (including at least three years experience in Grade 17) in a University or Educational Institution or Government or Semi-Government Organization.</p> <p style="text-align: center;">OR</p> <p>a) First Class M.A/M.Sc/MBA degree from a recognized University/Institution with no 3<sup>rd</sup> division in his/her academic career  b) Five years experience in the establishment/administration in any University or Government/Semi-Government Organization in BPS-17 or above.</p>
10.	<p><b>Dental Surgeon Female (BPS-17) (1 Regular Post)</b></p> <p>B.D.S from a recognized University</p>
11.	<p><b>Medical Officer – Female (BPS-17) (1 Regular Post)</b></p> <p>MBBS from a recognized University.</p>
12.	<p><b>Assistant Registrar (BPS-17) (3 Regular Posts)</b></p> <p>(However, preference will be given to the candidates having degree in the field of Computer Science/Software Engineering etc.)</p> <p>a. At least Second class Bachelor's degree from a recognized University.  b. Five years office experience (Including at least three years experience in scale 16) in a University, Government or Semi Government Organization or Educational Institution.</p> <p style="text-align: center;">OR</p> <p>At least first class M.Sc/M.A/MBA degree from a recognized University with no 3<sup>rd</sup> division in his/her academic career.</p>
13.	<p><b>Assistant Librarian (BPS-17) (2 Regular Posts)</b></p> <p>Second Class Master's degree in Library Science from a recognized University.</p> <p style="text-align: center;">OR</p> <p>(a) Second Class Bachelor's degree with Diploma in Library Science.  (b) Ten years experience in Library work</p>
14.	<p><b>Lab. Engineer (BPS-17) (3 Regular Posts)</b></p> <p>B.Sc. in Engineering (second division) from a university recognized by the Higher Education Commission</p>
15.	<p><b>Assistant Executive Engineer/Sub Divisional Engineer (BPS-17) (2 Regular Posts)</b>  (For Maintenance &amp; Civil Works)</p> <p>Second class Bachelor's degree in Civil/Electrical Engineering or an equivalent qualification from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Diploma in Civil/Electrical Engineering from a recognized University/Institution with ten years practical experience as Sub-Engineer.</p>
16.	<p><b>Game/Sport Instructor (BPS-16) (1 Regular Post)</b></p> <p>At least 2<sup>nd</sup> class Master's degree or equivalent qualification in Physical Education from a recognized University. Those who possess experience in games will be given preference.</p>
17.	<p><b>Associate Engineer-Civil (BPS-16) (2 Regular Posts)</b></p> <p>Three years diploma in Civil/Electrical/Mechanical Engineering from Govt. recognized Institute with six years practical experience in a well reputed organization.</p>
18.	<p><b>Computer Assistant (BPS-14) (10 Regular Posts), (4 Contract Posts), (4 DPL Skilled Labour)</b></p> <p>Intermediate or equivalent qualification with at least 2<sup>nd</sup> division from a recognized Board. Type speed of 40 words per minute alongwith certificate of computer course.</p>
19.	<p><b>Senior Clerk (BPS-14) (2 Regular Posts)</b></p> <p>Intermediate or equivalent qualification from a recognized Board OR Secondary School Certificate from a recognized Board with 5 years' experience in Government/Semi Government or a Statutory Body. Must know typing, computer knowledge desirable.</p>

20.	<b><u>Assistant Superintendent, Girls Hostel (BPS-12) (1 Contract Post)</u></b> Intermediate or equivalent qualification with at least 2 <sup>nd</sup> division from a recognized Board alongwith five years office experience.
21.	<b><u>Khateeb (BPS-12) (1 Regular Post)</u></b> Diploma/Certificate from a recognized religious institution of repute and Hafiz-e-Quran.
22.	<b><u>Junior Clerk (BPS-11) (5 Regular Posts), (5 Contract Posts)</u></b> (i) Higher Secondary School Certificate (Second Division) from a recognized Board. (ii) A speed of 25 words per minute of typing on computer in English, and Proficient in Microsoft Office or any other compatible office application and he/she shall demonstrate such proficiency.
23.	<b><u>Field Assistant (BPS-11) (1 Contract Post)</u></b> Secondary School Certificate from a recognized Board alongwith certificate of Field Assistant Course from recognized Institute.
24.	<b><u>Library Assistant (BPS-11) (1 Regular Post)</u></b> Bachelor's degree preferably in Science from a recognized university with Diploma in Library Science alongwith three years experience in the Library Work. Proficiency in typewriting would be an additional qualification.
25.	<b><u>Dispenser (BPS-06) (Male 1, Female 1) (2 Regular Posts)</u></b> <b><u>Dispenser (DPL) Skilled Labour for Sub-Campus Attock (1 Post)</u></b> Secondary School Certificate with Science from a recognized Board alongwith one year diploma in Dispenser from an institute recognized by Punjab Medical Faculty.
26.	<b><u>Tube Well Operator (BPS-05) (2 Contract Posts)</u></b> Primary Pass, should know tube well operating and mechanism of machinery alongwith two years' experience.
27.	<b><u>Plumber (BPS-05) (1 Contract Post)</u></b> (For University Research Farm, Chakwal Road, Koont) Secondary School Certificate from a recognized board alongwith three years' experience in plumbing.
28.	<b><u>Tractor Driver (BPS-04) (2 Contract Posts)</u></b> (For University Research Farm, Chakwal Road, Koont) A certificate of training in Tractor Driving from a recognized institute.
29.	<b><u>Driver (BPS-04) (5 Regular Posts), (8 Contract Posts, one for Sub-Campus Attock)</u></b> Secondary School Certificate from recognized board alongwith qualified motor car driving license preferably with a license to drive both heavy & light vehicles.
30.	<b><u>Chowkidar (BPS-01) (2 Regular Posts), (5 Contract Posts)</u></b> <b><u>Chowkidar (DPL) Un-Skilled Labour (15+6) (6 for Sub-Campus Khushab)</u></b> Literate. Preference will be given to Ex-army man.
31.	<b><u>Laboratory Attendant (BPS-01) (5 Contract Posts)</u></b> Secondary School Certificate with Science from a recognized Board.
32.	<b><u>Helper (BPS-01) (3 Contract Posts)</u></b> Literate.
33.	<b><u>Mali/Beldar (DPL) Un-Skilled Labour (5 Posts)</u></b> Literate.
34.	<b><u>Sweeper (DPL) Un-Skilled Labour (5 Posts)</u></b> Literate.

1. Application Form needs to be filled online through University website (i.e. [www.uaar.edu.pk](http://www.uaar.edu.pk)) after completion of online application form take the print of form and enclose all educational documents, experiences, publication, experience certificates (if any) alongwith the Bank Draft as indicated below in favor of the Treasurer, PMAS-Arid Agriculture University Rawalpindi.
  - i. For the post of Professor =Rs.3000/-
  - ii. For the post of Associate Professor =Rs.2500/-
  - iii. For the post of Assistant Professor =Rs.2000/-
  - iv. For the post of Lecturer =Rs.1500/-
  - v. For the administrative posts of BS-17 & above =Rs.1000/-
  - vi. For BS-5 to 16 =Rs.500/-
  - vii. For BS-1 to 4 =Rs.200/-
  - viii. For DPL =Rs.0/-
2. The applications complete in all respects, including attested copies of the degrees/certificates, CNIC, recent Passport size photographs, certificates and experiences (if any) (Four copies/sets for the posts of Serial No. 1 to 2 (Professor and Associate Professor), Three copies/sets for the posts at serial No. 3 to 15 (Assistant Professor, Lecturer & other administrative positions of BS-17 & above) including application form alongwith attested copy of documents and for serial No. 16 to 34, one copy/set of application alongwith documents) should reach the office of the Registrar of the University by 15.04.2026.  
 Note: The candidates who have already applied against the advertised positions (except DPL) in the national newspapers and university website with the last date i.e. 08.01.2021, 20.10.2021, 20.04.2022 and 26.09.2022 are not required to apply again. However, they may submit their updated applications (if necessary) alongwith documents without any application fee.
3. Age limit for initial recruitment (not applicable to the candidates applying through proper channel):
  - i. BS-1 to 16, minimum 18 years and maximum 35 years.
  - ii. BS-17 & above, minimum 21 years.
4. The applicants must mention the category i.e. Regular, Contract or DPL separately otherwise, university authority has the right to consider the application with his own requirement.
5. Applicants already working in Government, Semi-Government and Autonomous Bodies are required to produce NOC of their employers.
6. Only short listed candidates will be called for the interview.
7. No. TA/DA will be paid for the purpose.
8. 15% Quota for Women, 5% Quota for Minorities and 3% Quota for disable will be implemented, where applicable.
9. The University reserves the right not to fill any post or withhold appointment against any post.
10. Hiring on daily wages basis will be for 89 days initially and may be rehired as per requirement.
11. Selection Board/Committee reserves the right to increase or decrease the number of positions in view of budgetary positions.
12. The Registration of Pakistan Veterinary Medical Council and Pakistan Engineering Council is compulsory/required from the candidates applying for the posts in the field of Veterinary/Agri. Engineering/Engineering, alongwith applications.
13. The government rules/regulations/policies amended time to time will be applicable in true letter and spirit as per directions.

  
 ASSISTANT REGISTRAR  
 Prof. Naim uli Shih  
 Arid Agriculture University  
 Rawalpindi

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